

## DECLARATION AND POWER OF ATTORNEY

As the below named inventors, We hereby declare that:

Our residences, post office addresses and citizenship are as stated below next to our names respectively.

We believe that we are the original, first and only inventors of the subject matter which is claimed and for which a patent is sought on the invention entitled:

### **EMPLOYMENT RECRUITING SYSTEM**

the specification of which

- ☒ [X] is attached hereto.  
was filed on \_\_\_\_\_ as  
☐ [ ] Application Serial No. \_\_\_\_\_  
and was amended on \_\_\_\_\_. (if applicable)

We hereby state that we have reviewed and understand the contents of the above-identified specification, including the claim(s), as amended by any amendment referred to above.

We acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, § 1.56.

We hereby claim foreign priority benefits under Title 35, United States Code, Section 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Prior Foreign Application(s)			Priority Claimed
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
(Number)	(Country)	(Day/Month/Year Filed)	
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
(Number)	(Country)	(Day/Month/Year Filed)	

We hereby claim the benefit under 35 U.S.C. § 119(e) of any United States provisional application(s) listed below.

\_\_\_\_\_  
(Application Serial No.)

\_\_\_\_\_  
(Filing Date)

[illegible]

We hereby appoint Jacob E. Vilhauer, Jr., Reg. No. 24,885, Charles D. McClung, Reg. No. 26,568, Dennis E. Stenzel, Reg. No. 28,763, Donald B. Haslett, Reg. No. 28,855, William O. Geny, Reg. No. 27,444, J. Peter Staples, Reg. No. 30,690, Kevin L. Russell, Reg. No. 38,292, Bruce W. DeKock, Reg. No. 40,585, Nancy J. Moriarty, Reg. No. 40,733, and Timothy A. Long, Reg. No. 28,876, all of the firm of Chernoff, Vilhauer, McClung & Stenzel, LLP, 1600 ODS Tower, 601 SW Second Avenue, Portland, Oregon 97204, telephone number 503-227-5631, my attorneys, jointly and individually, to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith.

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of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Dated: 1/8/01

Residence  
Citizenship  
Post Office Address

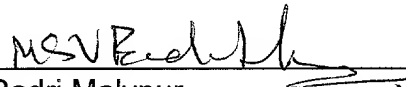


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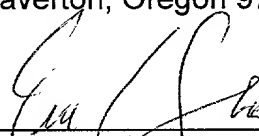


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